



New York State Women, Inc.  
Winter Board Meeting  
February 28, 2025  
via Zoom

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The remainder of the reports will be given verbally.



## WINTER BOARD MEETING AGENDA

FEBRUARY 28, 2026 - 10:00 AM – 12:00 PM (Zoom opens at 9:45 AM)

**Board Members & Those Assuming Board Member Chairs will check in with Patti Layton upon entering.**

Quorum Declaration/Voting Strength/Registration	Patti Layton, President Elect for Neale Steiniger, Credentials Chair
Call to order	Robin Bridson, President
Moment of Silence	Robin Bridson, President
Collect	Laurie Albertsson, Vice President
Pledge of Allegiance	Laurie Albertsson, Vice President
Opening Remarks – Welcome First Timers	Robin Bridson, President
Adoption of On-Line Board Meeting Rules	Ramona Gallagher, Parliamentarian
Adoption of Board Meeting Agenda	Robin Bridson, President

## BOARD OF DIRECTOR REPORTS

### Executive Committee Reports

Secretary Report	Lauren Pringle, Secretary
Fall Board Minutes	
Actions of Executive Committee	
Treasurer Report	Laurie Albertsson, Vice President as Acting Treasurer
Vice President Report	Laurie Albertsson, Vice President
President Elect Report	Patti Layton, President Elect
President Report	Robin Bridson, President
Immediate Past State President Report	Janet Carey, President

### Standing Committee Reports

- Advocacy
- Bylaws
- Communications
- Membership
- Personal and Professional Development

Region Directors Reports

- 2 – Diane Malagrecia
- 3 – Karin Pantel
- 5 – Helen Rico
- 6 – Robin Allen
- 7 – Mary Ellen Morgan
- 8 – Sue Mager

Special Committee Reports

- Awards
- Women’s Day at the Fair
- Manual of Instruction
- Strategic Planning
- Meetings Committee
- MAL Liaison
- PSP Liaison

Unfinished Business:

- 

New Business:

Proposed Budget 2026-2027 - Vote

Announcement of upcoming NYSWI Zoom Workshops

- Orientation for New and Seasoned Members, March 12, 2026
- Your New Chapter Co-Chair: Making AI Work for You, March 23, 2026

Adjournment

Robin Bridson, President

Announcements:

- Career Development Committee
- Grace LeGendre Endowment Fund
- Miscellaneous

## BOARD MEETING (on-line) STANDING RULES

1. All speakers shall state their name and the name of their chapter to which they belong.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
4. Only members of the Board of Directors shall make and second motions and vote.
5. Non-Board Members attending the meeting may speak to the motion, however, they may not vote.
6. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
7. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
8. The privilege of the floor may be given to a guest by majority vote of the Board of Directors.
9. There shall be a timekeeper at all business sessions.
10. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
11. The President is empowered to make changes in the Business Agenda and Board Meeting Schedule to expedite the business of the Organization.
12. Anyone making an oral addition to a written report will be limited to three (3) minutes.
13. It is recommended that all attendees mute their device unless recognized by the Chair to speak.

## REGISTRATION REPORT

Time and Date Reported	
	#
State Officers	
Immediate Past State President	
Parliamentarian	
Regional Directors	
Assistant Regional Directors	
Standing Committee Chairs	
Standing Committee Vice Chairs	
Special/Sub Committee Chairs	
Past State Presidents	
Members	
Guests	
TOTAL	

## THE COLLECT

Keep us, Oh God, from pettiness;  
Let us be large in thought, in word, in deed.

Let us be done with faultfinding and leave off self-seeking.  
May we put away all pretense  
and meet each other face to face, Without self-pity and without prejudice.

May we never be hasty in judgment and always generous.  
Let us take time for all things. Make us to grow calm, serene, gentle.

Teach us to put into action our better impulses, Straightforward and unafraid.  
Grant that we may realize  
It is the little things that create differences,  
That in the big things of life, we are at one.

And may we strive to touch and to know the great, common, human heart of us all,

And oh Lord God, let us forget not to be kind.

## PRESIDENT

Report Author	Robin Bridson, President
Goals	<ul style="list-style-type: none"><li>• To support the mission and vision of NYS WOMEN, Inc while supporting the policies and procedures of the organization.</li><li>• To work with the Executive Committee, Board of Directors, and members in support of all members and the programs that are offered</li><li>• Promote three annual chapter awards plus new Membership Award</li><li>• Plan with committee all state meetings - Board Meetings and Annual Conference</li><li>• To hold productive monthly EC meetings</li><li>• Publish articles of interest in the NIKE quarterly and the COMMUNICATOR</li><li>• To attend local Chapter and Regional events and meetings when requested when possible</li><li>• Attend meetings with CDO and GLEF</li><li>• To encourage members to become active in leadership roles that are available at all levels in the organization.</li><li>• Work with President Elect and Vice President for a smooth transition, encouraging their growth</li></ul>
Reflection	<p>I am very encouraged and excited for our new leadership team and the places they will take NYS Women Inc.</p> <p>We are working to make sure the Strategic Plan that we shared at Annual Conference stays in the forefront and are using that to guide our activities.</p> <p>Our Meetings Committee, led by PE Patti Layton, has been working hard on getting the Annual Conference coordinated and in place early so that we can have a phenomenal attendance.</p> <p>I have attended local chapter meetings and region meetings as often as I can and look forward to many more.</p> <p>We have held New/Seasoned Member Orientations and Parliamentary Procedure Workshops via Zoom.</p>

## PRESIDENT-ELECT

Report Author	Patti Pollock, President Elect
Goals	<ul style="list-style-type: none"><li>• Act as liasion between the State and Regions and Membership Chair.</li><li>• Form a Meetings Committee and plan 2026 Conference and Installation.</li><li>• Preparation of the 2026-2027 board.</li><li>• Act as interim co-treasurer with Laurie.</li><li>• Work with the Executive Committee on implementing action items in the Strategic Plan.</li></ul>
Actions	<ul style="list-style-type: none"><li>• Emailed Regions checking in. Attended Region V Fall meeting. Worked with Linda P. on membership. There was a Membership Zoom in the Fall and one is planned for the Spring.</li><li>• Formed a Meetings Committee and we have met several times and have secured the location to be Tioga Downs in Nichols NY along with finishing up the schedule and we are very excited for an amazing conference in june. You can find info on the State website and register for and reserve your room. In conjunction with the EC we are only charging the member \$50 conference fee (for early registration) and the meals are all covered by the State.</li><li>• I have been working closely with Laurie and we are preparing our board for 2026-2027.</li><li>• I have helped Laurie as co-treasurer but truthfully she has done all of the heavy lifting and I am very grateful that she is on my team. I also secured the audits for the last 2 years to be performed by Donalee at Berard and Berard and due to it being tax season we have not received the results yet. However they have all of our financials records for the last 2 years and are working on it.</li><li>• We have been focusing on and made renewing membership easier for members and less fees. We have changed the renewal process and invoices go out directly from QuickBooks prior to their renewal date. We have held membership zooms and had positive feedback and ideas on recruting and maintaining members. We changed Conference so its more affordable for members and putting their dues to good use and making the state more accessible to the chapters directly.</li></ul>

## VICE PRESIDENT/TREASURER

Report Author	Laurie Albertsson, Vice President
Updates	<ul style="list-style-type: none"><li>• Database - Kathy Cerullo had cleaned up mail chimp as it did not match our current membership database. She is also working on completing membership details on our database.</li><li>• QuickBooks Invoicing - Our new process is working well. Some members are still going through our website/PayPal and I want to deactivate that and put a message on that page about the new QKBKs invoicing payment process and if they need the invoice resent to them that they can email the Treasurer@ email address.</li><li>• CD – We have just over \$63,000 in our account that is in a savings account that earns pennies on the dollar. I would like us to invest these funds. We can move \$50,000 to a 7-month CD at Community Bank that will earn 3.15% APR. Then once we hit the 7-month mark, we can move the interest into our checking account and reinvest the \$50,000 into another 7-month CD. We would have an additional \$10k on hand (in addition to the \$6k in our operating account) for emergency purposes.</li><li>• Budget – Mainly all the figures correspond to the previous year. I will advise further on those figures that have changes to them as noted.</li><li>• Financials – they are as of January 2026. The net income is more than it should be because of the situation with the 2025 conference.</li></ul>

**The financials were sent in a separate file and will be displayed during the Board Meeting.**

## SECRETARY

Report Author	Lauren Pringle, Secretary
Goals	Secretary's reports have been submitted to the executive board for approval.
Actions	Continue to record meeting minutes in a timely fashion.

# FALL BOARD MINUTES



**OCTOBER 25, 2025 10:00 AM – 12:00 PM (Zoom)**

*Board Members & Those Assuming Board Member Chairs will check in with Neale Steiniger upon entering.*

Call to Order by Robin Bridson, President at 10:04 AM

Ratification of Region Directors Robin Bridson, President

Moment of Silence

Collect Laurie Albertsson, Vice President

Pledge of Allegiance Laurie Albertsson, Vice President

Opening Remarks – Welcome First Timers Robin Bridson, President

Quorum Declaration/Voting Strength/Registration Neale Steiniger, Credentials Chair

The quorum has been met. In attendance there are 23 members with 12 board members in attendance.

In Attendance: 5 State Officers, 1 Immediate Past State President, 1 Regional Directors, 1 Parliamentarian, 2 Standing Committee Chairs, 2 Standing Subcommittee Chairs

President: Robin Bridson, President Elect: Patti Pollock, Vice President: Laurie Albertsson, Secretary: Lauren Pringle, Treasurer: Alicia Figueroa

Members: Margherita Clemento, Kathleen Haddad, Helen Rico, Neale Steiniger, Janet Carey, Pamela Pringle, Ramona Gallagher, Barbara Strype, Adrienne Emmo, Rachel Allen, Annette Principio, Jacquie Shellman, Mary Ellen Morgan, Tara Bazilian Chang, Gabrielle Kostrzewski, Patricia Ferguson, Beverly Robinson-Smith, Terry Lavallo

Adoption of On-Line Board Meeting Rules Ramona Gallagher, Parliamentarian

Adoption of Board Meeting Agenda Robin Bridson, President

## **BOARD OF DIRECTOR REPORTS**

### **Executive Committee Reports**

Secretary Report Lauren Pringle, Secretary

Accepting the minutes as submitted

Report submitted prior to the board meeting, no amendment to report

Actions of Executive Committee

Meetings have been held but no actions at this time

Treasurer Report Alicia Figueroa, Treasurer

The QuickBooks subscription has been updated which will enable a comparison of budget vs actual

Alicia, Patti, and Laurie are actively working to correct the records and will meet again on October 27, 2025.

QuickBooks allows for email invoices for dues that will be implemented in the future

The Board will be looking into the balances of the accounts for Youth Leadership and PPD

Vice President Report Laurie Albertsson, Vice President

No amendment to the report

President Elect Report Patti Pollock, President Elect

No amendment to the report

President Report Robin Bridson, President

Report in the Board Book - no amendment

Thank you to all for your help and support

Immediate Past State President Report Janet Carey, President

Report in the Board Book- no amendment

## **STANDING COMMITTEE REPORTS**

- Advocacy - Mary Ellen Morgan

Wonderful program this morning- recorded to be shared with people unable to attend

Keep moving forward

More information to follow

- Bylaws - Jacquie Shellman

No amendment to report

- Communications

Communicator will be coming out shortly

Working on a new email blast option to send out important updates

Volunteers desired for help with Communications

## **REGION DIRECTORS REPORTS**

2 – Staten Island Report- Domestic Violence forum, Women of Distinction

3 – Working on vision with speakers, programs, and outreach

5 – Region meeting scheduled for October 28, 2025

6 – Region meeting held, Susquehanna Chapter incredibly active in the community

7 – Growth and outreach are primary focuses of all chapter currently

8 – BNC had a tour to support DV nonprofit, CNY has a speaker at next meeting

### **SPECIAL COMMITTEE REPORTS**

- Women’s Day at the Fair - Patricia Fergerson  
Report in the Board Book - no amendment  
Save the Date: September 2, 2026
  
- Manual of Instructions - Neale Steiniger  
No update at this time
  
- Awards - Jacquie Shellman  
3 awards this year- President’s award, Women in Business Month, Special Events
  
- MAL Liaison - Jacquie Shellman  
10 Active Members
  
- PSP Liaison - Helen Rico  
To send “Thinking of You” cards to long-time members at the request of their chapters.

### **UNFINISHED BUSINESS:**

None at this time

### **NEW BUSINESS:**

Announcement of upcoming NYSWI meetings:

- Parliamentary Procedure Workshop, November 13, 2025 at 7:00 PM
- Orientation for New and Seasoned Members, November 17, 2025 at 6:30 PM
- Winter Board Zoom Meeting, February 28, 2026 on Zoom
- Annual Conference, Binghamton, June 12-14, 2025

No further New Business

Adjournment Robin Bridson, President 11:13 AM

**Announcements:**

- Career Development Committee Helen Rico, President
  - Youth Leadership- Reality Store at conference, Advisory Board in 2026 Grant opened October 15- December 15
  - Passed naming a grant- donations can be made in a loved ones memory for grant in their name
  - HerStory
  
- Grace LeGendre Endowment Fund Neale Steiniger, President Zoom panel of awardees to be planned
  - 4, \$2,000 scholarships to be awarded this year
  - Upcoming meeting on January 25, 2025 on Zoom, message Neale Annual Meeting on May 7, 2025

Respectfully Submitted  
Lauren Pringle  
NYSWI State Secretary

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**IMMEDIATE PAST STATE PRESIDENT**

Report Author	Janet Carey, IPSP
Goals	To attend EC Meetings <ul style="list-style-type: none"><li>• To support the President and the EC</li><li>• To attend meetings designatd by the President</li></ul>
Actions	Attended EC Meetings, Strategic Planning Committee, Meetings Committee, CDO and GLEF Meetings

**REGION V**

Report Author	Helen Rico, Region Director, Region V
Position / RD / Committee	Maureen Fogarty, Secretary, Denise Walker, Treasurer
Goals	To communicate and disseminate information to all Region V members
Activities	<ul style="list-style-type: none"><li>• Sent emails to all members</li><li>• Held a virtual Region V meeting</li></ul>

## REGION VII

Report Author	Mary Ellen Morgan, Region Director
Committee	Sheralyn Fox, ARD, Treasurer Nancy Taylor
Actions	<ul style="list-style-type: none"> <li>Professional Women of the Finger Lakes has done a tremendous job of adding new members to their group. Programs and scholarship are great incentives.</li> <li>Yates County Women have continued to maintain their membership. They are preparing to offer two scholarships to high school seniors.</li> <li>Lake to Lake Women have completed their Calendar Project. Their President Nancy Taylor was honored on their cover.</li> <li>Plans are being made to hold a Region VII meeting on April 19, 2026. Members please reserve the date. Thank you. We need to select new officers.</li> </ul>

## REGION VIII

Report Author	Sue Mager, RD Linda Przespasniak, ARD
Goals	Dissolve 716 Chapter. They have disbursed their treasury funds, but have not submitted minutes and final bank statement. BNC: doing well in obtaining new members and having amazing programs. Chadwick Bay in jeopardy.
Actions	Communication has been difficult with 716 Chapter. but we will keep trying to get their paperwork to dissolve the chapter.

## ADVOCACY

Report Author	Mary Ellen Morgan, Chair Charlene Thomas member
Actions	Equal Pay has been the focus for this year. We welcome Charlene Thomas to our committee.  We encourage each chapter to send information on what they have been doing. We would like to put together materials to share at the Conference. Thank you for your help and cooperation.

## BYLAWS

Report Author	Jacque Shellman, Chair
Goals	<ul style="list-style-type: none"><li>• Encourage local chapters to keep heir bylaws up-to-date by submitting them to committee for review. Local chapters can follow the Model Local Chapter bylaws found in the MOI, reviewed and approved 6/2024.</li></ul>
Actions	<ul style="list-style-type: none"><li>• Sent various emails to local chapters. To date 8 chapters have submitted their bylaws and have been approved.</li></ul>

## MEMBERSHIP

Report Author	Linda Przepasniak, Chair
<p>We are now four months into the Membership Challenges for 2025-2026. The reported numbers began on September 6th and will run through May 31st. Below is a listing of Chapters' active membership totals as of February 6, 2026. We are now 293 members. Note that these figures are based on membership information uploaded to the NYSW database. It's time to "spring" into action. Annual Conference will soon be upon us and award season underway. Our goal is to increase our membership by at least 10%. Our membership roster on May 31, 2025 was 356. Let's put the pedal to the metal and get our memberships renewed, reach out to those who are lapsed and actively recruit new members through outreach, programming and special events. Don't forget about our Chapter Challenge #3 – What does your chapter do to engage, empower and educate your current membership? Do you have orientation programs for new members and/or refresher programs for current members. Do you have a membership mentor program? What tips and suggestions do you have to share? Deadline for submission is May 1, 2026...less than 3 months to go... Also, a reminder to Chapter Presidents and Membership Chairs...You may be receiving email reminders regarding lapsed members in your chapter. These are merely reminders. We know you are hard at work contacting members and encouraging renewals. Your efforts are to be applauded. Please feel free to reach out if you need assistance or have questions regarding the membership guidelines in the Manual of Instruction. Looking forward to seeing everyone at conference in June!</p> <p><u>NYS Women Inc. Chapter Member Totals as of 2/6/2026</u></p> <p>Buffalo Niagara Chapter = 50 Chadwick Bay = 3 CNY Chapter = 9 Greater Binghamton Chapter = 16 Lake to Lake Women = 5 Member at Large = 8 Mohawk Valley Chapter = 4 Professional Business Women of Rome = 10 Professional Women of Sullivan County = 21 Professional Women of the Finger Lakes = 63 Richmond County Chapter = 7 Staten Island Chapter = 52 Susquehanna Chapter = 6 Tri-County = 10 Walton Chapter = 21 Yates County Women = 11</p>	

## PERSONAL AND PROFESSIONAL DEVELOPMENT (PPD)

Report Author	Janet Carey, Chair
Goals	<ul style="list-style-type: none"> <li>To inform the membership of the PPD Programs</li> <li>To encourage chapters to mentor candidates for the New Careerist, Career Recognition and/or Political Development competitions at the State conference.</li> </ul>
Actions	<ul style="list-style-type: none"> <li>Submitted an article to the Communicator to inform members about PPD and encourage chapters to select competition candidates</li> </ul>

## AWARDS

Report Author	Jacquie Shellman, Chair
<p>There are four awards with a submission deadline of May 1, 2026.</p> <p>They can be found on the website in the Member's Only section under Awards.  <a href="https://www.nyswomeninc.org/Members/Awards">https://www.nyswomeninc.org/Members/Awards</a></p> <ul style="list-style-type: none"> <li>25-26 President's Award</li> <li>25-26 Local Chapter Special Event Award</li> <li>25-26 Local Chapter Women in Business Month Award</li> <li>25-26 Local Membership Chapter Challenge</li> </ul>	

## WOMEN'S DAY AT THE FAIR

Report Author	Pat Ferguson, Chair
<ul style="list-style-type: none"> <li>We're working on finalizing our speaker for Women's Day and hope it's another great guest that everyone enjoys! We'll be able to release in the near future for all to get excited about! 😊</li> </ul>	

## VOTING ITEM – 2026/2027 Budget

NYS Women, Inc. Budget vs. Actuals July 2025 - June 2026		NYS Women, Inc. Budget vs. Actuals July 2026 - June 2027	
	Total		
	Budgeted	Budget	
Revenue		Revenue	
40000 Dues	0.00	40000 Dues	0.00
40010 Dues - Regional	0.00	40010 Dues - Regional	0.00
40020 Dues - State	10,500.00	40020 Dues - State	11,550.00
40030 Dues - Local	0.00	40030 Dues - Local	0.00
Total 40000 Dues	\$ 10,500.00	Total 40000 Dues	\$ 11,550.00
40300 State Conference	2,115.12	40300 State Conference	0.00
40310 Conference Program Book	0.00	40310 Conference Program Book	300.00
40320 Conference Registration	0.00	40320 Conference Registration	2,500.00
40330 Conference Vendor Tables	0.00	40330 Conference Vendor Tables	600.00
40340 Conference Friday Night Mixer	0.00	40340 Conference Friday Night Mixer	475.00
Total 40300 State Conference	\$ 2,115.12	Total 40300 State Conference	\$ 3,875.00
41000 NIKE Income	1,000.00	41000 NIKE Income	1,000.00
42000 Chapter Insurance Reimbursements	0.00	42000 Chapter Insurance Reimbursements	0.00
44000 Interest Income	250.00	44000 Interest Income	1,575.00
Total Revenue	\$ 13,865.12	Total Revenue	\$ 18,000.00
Gross Profit	\$ 13,865.12	Gross Profit	\$ 18,000.00
Expenditures		Expenditures	
50100 Auditor	0.00	50100 Auditor	650.00
50300 Insurance Expenses	200.00	50300 Insurance Expenses (Liability)	200.00
50310 Treasurers Bond	100.00	50310 Treasurers Bond	100.00
Total 50300 Insurance Expenses	\$ 300.00	Total 50300 Insurance Expenses	\$ 300.00
50600 Dues Paid to Chapters	0.00	50600 Dues Paid to Chapters	0.00
50700 Committee Expense	0.00	50700 Committee Expense	0.00
50900 Other Expenses	0.00	50900 Other Expenses	0.00
50910 Paypal Fees	0.00	50910 Paypal Fees	30.00
50911 Bank Fees	0.00	50911 Bank Fees	100.00
Total 50900 Other Expenses	\$ 0.00	Total 50900 Other Expenses	\$ 130.00
60100 Regional Directors	1,350.00	60100 Regional Directors	750.00
60300 State Reps - Field Service	100.00	60300 State Reps - Field Service	0.00

30 new members

CD 3.15% API on \$50/7mos

\$125 ea-Conference Only

<b>NYS Women, Inc.</b>	
<b>Budget vs. Actuals</b>	
<b>July 2025 - June 2026</b>	
60500 Past State President	225.00
60900 President Stipend	700.00
61100 NIKE Editor	150.00
61200 Other Officers Stipend	2,000.00
61300 Parliamentarian Stipend	500.00
61600 Standing Chairs Stipend	1,350.00
61700 Treasurer Expenses	500.00
70200 Promotion/Marketing	2,000.00
70300 PPD/NC/CR Competition	500.00
70400 Website	3,500.00
70500 Database	500.00
80300 Annual Conference	7,618.00
80312 Conference - Keynote Speaker	0.00
Conference - Workshop Speakers (2)	
<b>Total 80300 Annual Conference</b>	<b>\$ 7,618.00</b>
80600 NIKE Publication	8,000.00
80900 Miscellaneous Expenses	50.00
QuickBooks Payments Fees	0.00
<b>Total Expenditures</b>	<b>\$ 29,343.00</b>
<b>Net Operating Revenue</b>	<b>-\$ 15,477.88</b>
<b>Other Expenditures</b>	
Reconciliation Discrepancies	0.00
<b>Total Other Expenditures</b>	<b>\$ 0.00</b>
<b>Net Other Revenue</b>	<b>\$ 0.00</b>
<b>Net Revenue</b>	<b>-\$ 15,477.88</b>
Sunday, Feb 08, 2026 12:02:24 PM GMT-8 - Accrual Basis	

<b>NYS Women, Inc.</b>		
<b>Budget vs. Actuals</b>		
<b>July 2026 - June 2027</b>		
60500 Past State President	125.00	Conference Only
60900 President Stipend	400.00	Conference Only
61100 NIKE Editor	0.00	
61200 Other Officers Stipend (PE VP SC TR)	1,200.00	Conference Only-\$300 ea
61300 Parliamentarian Stipend	125.00	Conference Only
61600 Standing Chairs Stipend	875.00	\$125ea-Conference Only
61700 Treasurer Expenses	500.00	office sply/mailbox
70200 Promotion/Marketing	3,000.00	increase
70300 PPD/NC/CR Competition	500.00	
70400 Website	3,500.00	
70500 Database	500.00	
80300 Annual Conference	2,500.00	
80312 Conference - Keynote Speaker	500.00	
Conference - Workshop Speakers (2)	400.00	hotel one night/registration(2)
<b>Total 80300 Annual Conference</b>	<b>\$ 3,400.00</b>	
80600 NIKE Publication	4,000.00	decrease - 2 annually
80900 Miscellaneous Expenses	50.00	
QuickBooks Payments Fees	1,600.00	subscription
<b>Total Expenditures</b>	<b>\$ 21,605.00</b>	
<b>Net Operating Revenue</b>	<b>-\$ 3,605.00</b>	
<b>Other Expenditures</b>		
Reconciliation Discrepancies	0.00	
<b>Total Other Expenditures</b>	<b>\$ 0.00</b>	
<b>Net Other Revenue</b>	<b>\$ 0.00</b>	
<b>Net Revenue</b>	<b>-\$ 3,605.00</b>	

## SAVE THE DATES!

### Upcoming Zoom Workshops

- Orientation for New and Seasoned Members, March 12, 2026
- Your New Chapter Co-Chair: Making AI Work for You, March 23, 2026

## Annual Conference

June 12 – 14, 2026 (Tioga Downs Resort, Nichols)

More information and register at <https://www.nyswomeninc.org/Conference>